

# **SALISBURY ROVERS FC CODE OF CONDUCT FOR COACHES/MANAGERS**

These six rules describe the very high standards expected by the club:

- 1 Build relationships
- 2 Show respect
- 3 Be a mentor
- 4 Play by the rules
- 5 Look after the players
- 6 Set a good example

## **1 BUILD RELATIONSHIPS**

You are the first or main point of contact that many people will have with SALISBURY ROVERS FC. You should build good relationships with parents, prospective members, the officials, parents and players from other clubs, referees, the league, the FA and other outside bodies. If you would like to make a complaint, pursue an issue or raise a problem with anyone outside the club, you must first refer it to the club committee who will agree the most appropriate course of action or take action on your behalf.

## **2 SHOW RESPECT**

You will respect the rights, dignity and worth of all players, parents, opponents and officials and treat all players equally. Never argue with opponents or with the referee's decisions even when obviously incorrect, and you must not criticise referees in front of the players. You will encourage the players to support each other and to respect their opponents. You should lead your whole team in shaking hands with opposing officials, players and the referee at the end of the game, regardless of the outcome.

## **3 BE A MENTOR**

Your role is to help players to achieve their full sporting potential, regardless of natural ability, and to guide their emotional, moral and social development. To do this, you will actively build their self-confidence and self-esteem through equal time on the pitch, frequent praise and encouragement and constructive advice, creating a positive, nurturing environment. To help players make their own decisions, learn from their mistakes and accept responsibility for their own behaviour and performance, you alone will issue tactical advice and instructions during games, keeping them to a necessary minimum.

## **4 PLAY BY THE RULES**

You will explain the laws of the game and ensure players to stick to them. Instill in your players a strong sense of fair play and sporting behaviour. Actively condemn any form of cheating, foul play or verbal and physical confrontation with opponents, supporters and referees.

## **5 LOOK AFTER THE PLAYERS**

Your primary responsibility is to the child and you must place their emotional and physical well-being above all other considerations, including performance, results and the club. You are responsible for the children's safety including safe goalposts, facilities, equipment and practices, their health, medication, first aid, emergency aid and medical care. You should treat personal information about the child, their family and their circumstances as confidential and only discuss it with those who need to know.

## **6 SET A GOOD EXAMPLE**

You have enormous influence, so you must maintain high standards of behaviour and appearance. You should not use or tolerate inappropriate language, swearing, name-calling or criticism of individual players. You will set and enforce this standard for players, parents and spectators. You must be, and be seen to be, fair, honest, reliable and trustworthy.

**Consequences:** if the Code is breached any/all of the following actions may be taken by the club, County FA, league or the FA:

- You could be required to meet with the club, league or County Welfare Officer
- You could be required to meet with the club committee
- You could be monitored by another club coach
- You could be required to attend an FA education course
- You could be suspended by the club from attending matches
- You could be suspended or fined by the County FA
- You could be required to leave or be sacked by the club.